

## TERMS OF PURCHASE

1. **CONTRACT:** This Purchase Order constitutes an offer by Buyer to purchase the goods and services specified upon the terms and conditions and at the price(s) and with the delivery date(s) stated herein and is not an acceptance of any offer by Seller to sell. Seller shall indicate its acceptance of this offer by verbal acceptance, by written acceptance on the face hereof or other written confirmation, by commencing work on this Purchase Order in any manner, or by delivering the goods or performing the services. This Purchase Order, together with the documents attached hereto or incorporated herein by reference, shall constitute the final and complete agreement of the parties and may not be modified or rescinded except by a written change order issued by Buyer. No terms stated by Seller in its proposal or in accepting or acknowledging this Purchase Order shall be binding; and, Seller is hereby notified of Buyer's objection to and rejection of any additional or different terms in Seller's quotation, acknowledgement, invoice or other forms. Buyer's Purchase Order expressly limits acceptance to the terms in any response hereby given. If this Purchase Order is construed as an acceptance of an offer, this acceptance is expressly conditioned upon the offeror's assent to any different or additional terms contained on the front or reverse side hereof. If this Purchase Order is construed as a confirmation of an existing contract, the parties agree that this confirmation states the exclusive terms of any contract between the parties. Regardless of its construction, this Purchase Order incorporates by reference all terms of the Uniform Commercial Code (UCC) including, but not limited to, all warranties (express or implied) and remedies available under the UCC.
2. **WARRANTY:** Seller warrants title to goods sold hereunder to be free and clear of all liens, encumbrances and/or colorable claims and that all goods and services shall be of merchantable quality, free from defects in material, design and workmanship, shall be fit for the particular purpose intended, and shall conform to specifications, samples, drawings and plans, if any, and shall be performed in a sound, professional and competent manner. Seller also warrants that goods and services shall comply with all applicable laws, regulations and industry standards. Seller represents and warrants that any goods sold hereunder containing "conflict minerals" (including tin, tantalum, tungsten or gold) are sourced from verifiable supply chains and are "conflict free" consistent with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and regulations promulgated thereunder by the U.S. Securities and Exchange Commission. In addition, Sellers of raw materials also represent and warrant that they have received, reviewed and are compliant with Buyer's Responsible Supply Chain Management (RSCM) policy.
3. **PRODUCT UNIFORMITY:** Seller shall not make any changes without prior written approval from Buyer in the goods that may alter properties, impurities, specifications, dimensions, or any other characteristics of the goods.
4. **INDEMNITY:** Seller agrees to defend indemnify, and hold harmless Buyer from any loss, cost, damage, claim or expense, including reasonable attorneys' fees, of any nature including, but not limited to, any claim of death or injury to persons or damage to property, arising out of, or related in any way, directly or indirectly to, the goods and services supplied hereunder, including, without limitation, defects in design, materials, workmanship or manufacture, regardless of whose actions, omissions, or negligence may have caused the incident, except where such loss, cost, damage, claim or expense results from the sole negligence of Buyer.
5. **INFRINGEMENT:** Seller warrants that the use or sale of the goods and services shall not infringe any United States' patent claims, trademarks or other intellectual property rights. Seller shall defend, indemnify and hold harmless Buyer from all expenses, including attorneys' fees, claims and liabilities arising out of a breach of this warranty.
6. **REJECTION AND REVOCATION OF ACCEPTANCE:** Buyer shall have a reasonable opportunity to inspect goods and reject them if they fail to conform to the requirements of this Purchase Order and to revoke its acceptance of them where appropriate. With regards to goods that are rejected or for which acceptance has been revoked, Buyer, at its options and at the expense and risk of Seller, may return such goods to Seller or store them until Seller provides instructions for disposal. Payment for goods without reasonable opportunity to inspect the same shall not constitute acceptance.
7. **SHIPMENT:** Seller's performance shall be in strict conformance with the delivery and other time provisions specified in this Purchase Order. Time is of the essence. If Seller fails to perform according to the terms of this order within the required time, Buyer may cancel this Purchase Order and purchase the goods and services elsewhere and hold Seller liable for any costs or damage incurred. Seller shall forward notice of shipment of goods to Buyer within twenty-four (24) hours, and such notice is an express condition to Buyer's duty under this Purchase Order. The original Bill of Lading must accompany the invoice and be mailed in accordance with the instructions on the face of this Purchase Order. Complete packing lists must accompany each shipment. Separate invoices are required for each purchase order and for each shipment when partial deliveries are made. Unless otherwise negotiated, domestic deliveries (within the 48 contiguous US States) will be Free on Board (FOB) destination, (i.e. Coldwater, MI Euclid, OH as applicable) freight prepaid under the UCC. Risk of loss or damage and title shall pass to Buyer upon delivery to Buyer at its receiving dock. International deliveries (outside the contiguous US States) will be Delivered at Place (DAP) destination. (i.e. Coldwater, MI, Euclid, OH as applicable) under INCOTERMS 2020. Risk of loss or damage and title shall pass to Buyer upon delivery to Buyer at its specified destination.
8. **TAXES:** Any applicable federal, state or local taxes related to the manufacture of goods sold herein are included in the Purchase Order price and shall be paid by Seller.
9. **FORCE MAJEURE:** no liability shall result from the delay in performance, or non-performance, caused by circumstances beyond the reasonable control of the party effected, including but not limited to Act of God, fire, flood, war, terrorism, government action, accident, labor trouble or shortage, inability to obtain material, equipment or transportation. At Buyer's option quantities so affected may be eliminated from this Purchase Order without liability, but this Purchase Order shall remain otherwise unaffected.
10. **CONFIDENTIALITY:** All drawings, plans, specifications or other documents, data or information furnished by Buyer to Seller, orally or in writing, shall be treated as confidential by Seller. Seller shall not make any commercial use thereof except in performance of this Purchase Order. Seller shall not disclose same to anyone before or after performance of this Purchase Order without having obtained the written consent of Buyer. All such drawings, plans, having specifications or other documents, data or information shall be returned to Buyer upon request.
11. **GOVERNMENTAL LAWS:** Seller shall comply with the Fair Labor Standards Act. Seller and its subcontractors shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran
12. **ASSIGNMENT:** This Purchase Order shall not be assigned by Seller or location of manufacture changed without Buyer's prior written consent. Seller shall not subcontract all or any part of its performance of this Purchase Order to any other party without Buyer's prior written consent. No assignment or subcontracting by Seller, with or without Buyer's consent, shall relieve Seller of any obligations under this Purchase Order. If consent is granted, Seller shall flow down all of the applicable requirements to subcontractor(s).
13. **APPLICABLE LAW:** This AGREEMENT and all of the rights, duties and obligations of the parties hereto shall be construed, interpreted and controlled by the laws of the State of Delaware, and all claims arising out of or related to the parties' performance of their obligations hereunder whether sounding in contract, tort or otherwise, shall be governed by the laws of the State of Delaware, including Delaware's statutes of limitations but not including its choice of laws rules.
14. **CHANGES:** Buyer may direct Seller to make changes in the goods or services ordered or in the requirements of the drawings, specifications or instructions. Seller shall promptly review such changes and within five (5) days inform Buyer of any change in Seller's cost of performance or delay in delivery. Upon mutual agreement as to any price or delivery change, Buyer shall issue a written change order. In the event Seller shall fail to comply with its procedure, Seller shall be deemed to have waived all claims for increased cost or extension of time of performance.
15. **SUSPENSION OR TERMINATION:** Buyer, for its convenience, shall have the right to suspend or terminate Seller's work hereunder, or any part thereof, including delivery, upon notice to Seller. Seller shall promptly comply with Buyer's instructions to minimize the cost to Buyer. In the event of suspension for convenience, Seller shall be entitled to recover only its uncompensated actual direct cost resulting from any suspension. In the event of termination for convenience, Seller shall be entitled to recover only its uncompensated actual direct costs incurred prior to the date of Buyer's termination plus those actual direct costs arising from Buyer's termination, provided that in no event shall the total price paid by the buyer exceed the price(s) specified in the Purchase Order. Any cost claimed by Seller under this Article shall be subject to the audit and approval of Buyer. Upon termination, the goods shall become the property of Buyer in their then state of completion.
16. **WAIVER:** Buyer's waiver of any breach by Seller of any of the provisions of this Purchase Order shall not constitute a waiver of any other breach of the same or any other provision. Buyer's rights and remedies under any provision of this Purchase Order shall be in addition to and not in substitution or limitation of any rights or remedies available to Buyer under applicable law, including the UCC.
17. **LOST PROFIT:** In no event shall Buyer be responsible for any consequential damages including, but not limited to, Seller's loss of actual or anticipated profits arising out of, or resulting from, this Purchase Order or from the performance, suspension, termination or breach hereof.
18. **HEADINGS AND SEVERABILITY:** Any headings preceding the several articles hereof are inserted solely for convenience of reference shall not constitute a part of the Purchase Order and shall not otherwise affect the meaning, content, effect or construction of this Purchase Order. In the event that any provision contained herein is held to be invalid or unlawful, such provision shall be severable from the remaining provisions of this Purchase Order, which shall remain in full force and affect.
19. **PUBLICITY:** Seller shall not, and shall require that its subcontractors and suppliers of any tier shall not cause or permit to be released any publicity, advertisement, news release, public announcement, or denial or confirmation of same, in whatever form, regarding any aspect of this Purchase Order or the goods and/or services to which they pertain without Buyer's prior written approval.
20. **RESPONSIBLE BUSINESS ALLIANCE (RBA):** Supplier shall maintain Labor, Health and Safety, Environmental, Management and Ethics systems that comply with the RBA and ISO 45001/OHSAS 18001 guidelines as applicable. Supplier shall allow Elmet Technologies or a 3rd party representative to audit the Suppliers system in order to determine compliance.
21. **RESPONSIBILITY FOR PROPERTY:** Unless otherwise specified, upon delivery to Seller, or manufacture or acquisition by Seller, of any materials, parts, tooling, data or other property, title to which is held by Buyer, Seller assumes the risk of and shall be responsible for any loss thereof or damage thereto. In accordance with the provisions of this Purchase Order, but in any event upon completion thereof, Seller shall return such property to Buyer in the condition in which it was received, except for reasonable wear and tear, and except for such property as has been reasonably consumed in the performance of this Purchase Order.
22. **PACKAGING SUPPLIES:** All goods shall be prepared for shipment and packed in such a manner as to prevent damage or loss.
23. **RIGHT OF ACCESS:** We the issuer of this purchase order, our customer, and/or regulatory agencies reserve the right of entry to all facilities involved in the order and all applicable quality records when required.
24. **OWNERSHIP OF MATERIAL:** Elmet Technologies retains right of ownership of all material sent for outside toll conversion and processing. Any scrap, drop, or materials derived from outside toll processing is sole property of Elmet Technologies unless expressly stated in writing of mutual agreement otherwise.
25. **WEAPONS RELATED SUB-SUPPLIER:** Buyer is a supplier of products that may be used by its customers in the production of defense and aerospace articles. Seller understands and acknowledges that goods and services provided under this Purchase Order may, therefore, result in Seller being considered a Weapons Related Sub-Supplier.
26. **QUALITY:** Seller shall notify Buyer with any non-conformance prior to shipment or pick up. Such notification shall take place in the form of "Request of Deviation," which will be issued at the time of non-conformance, by Seller. Please use the form and submit to QC. Seller will be contacted with the results of Buyer's decision as promptly as possible. Buyer reserves the right to set minimum requirements for Seller's personnel. Seller shall have a documented quality management system subject to review and approval by Buyer. Seller shall maintain quality records associated with this PO for a minimum of 15 years. Seller shall contact Buyer prior to disposal or destruction of said records.

November 2023